



HIDDEN LOSSES IN STAFFING

• THINGS TO TRACK •

PERFORMANCE



92% of people in a recent poll responded that a negative review, if delivered appropriately, is effective at improving performance.

REVIEWS



It's important to monitor reviews.
53% of employers say they don't actively track reviews!

TARDINESS



One survey found a hefty **15-20%** of U.S. workers are late to the job on a regular basis.

NO SHOWS



Did the worker not show up at all? Unscheduled absenteeism can cost up to **\$600** per worker!

HOW OFTEN DO THEY WORK?



Is it someone who is a real part of the team, or only picks up a shift every once in a while? You should know the difference.

KEEPING DEAD WEIGHT



If someone hasn't worked in a long time or kept up on training, they may be dead weight.

COMPLAINTS FROM COWORKERS



Have there been complaints about this worker from others?

TRACKING BAILOUTS



Do some workers pickup shifts often, but then bailout at the last minute causing you harm or inconvenience?

PHYSICAL THEFT



Percent of employees who have stolen at least once from their employer
75%

TIME THEFT



Inaccurate tracking of hours / gaming the system. The American Payroll Association estimates that time theft can cost companies as much as **7%** more in payroll

If you're ready to tackle these challenges, get in touch with a Client Success Engineer by calling **+1-858-225-2328**